

UR Sugar
Industries Limited
(Formerly known as HKG Limited)
CIN No.: L15100KA2010PLC180141

DATE: 29th September, 2025

**To,
The Listing Compliance
BSE LIMITED
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai- 400001**

BSE SCRIP CODE: 539097

**SUBJECT: Intimation of Re-Appointment of Mr. Lava Ramesh Katti (DIN: 02777164)-
Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure
Requirements) Regulations, 2015.**

Dear Sir/Madam,

Pursuant to 30 read with Schedule III-PARA (A) (7) of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended, this is to inform you that the members of the Company approved that Mr. LAVA RAMESH KATTI (DIN: 02777164), be and is hereby re-appointed as Managing Director of the Company for a period of 5 years (liable to retire by rotation) w.e.f 09.09.2025 without any remuneration, with full liberty to the Board of Directors (hereinafter referred to as the "Board" which shall be deemed to include the Nomination & remuneration Committee of the Board) to revise/ alter/ modify/ amend/ change the terms and conditions as may be agreed to by the Board and Mr. LAVA RAMESH KATTI within the applicable provisions of the Companies Act, 2013.

Disclosure of information pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with SEBI circular No. CIR/CFD/ CMD/4/2015 dated September 09, 2015 is attached as ANNEXURE-A.

Kindly take the above disclosure on your record.

Thanking you

Yours Faithfully
UR SUGAR INDUSTRIES LIMITED
(Formerly Known as HKG LIMITED)

Amita Singh
Company Secretary and Chief Compliance Officer
M.No. A48613

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ANNEXURE – A

Name of the Director	Mr. Lava Ramesh Katti
DIN	02777164
Qualification	Bachelor's degree in Business Administration from Karnataka University, Dharwad, and a Master's degree in Business Administration from Cardiff Metropolitan University
Experience	He has experience in administrating distillery and co-generation units of the company and also oversees agricultural activities
Date of first appointment on the Board	09 th September, 2022
Number of equity shares held in the Company	14001370 Equity Shares
Terms and condition of appointment	1. TENURE OF APPOINTMENT: The appointment of Mr. Lava Ramesh Katti as Managing Director is for a period of 5 years with effect from 09th September, 2025 2. DUTIES AND RESPONSIBILITIES: Mr. Lava Ramesh Katti, the 'Managing Director' of the Company shall, subject to the provisions of the Companies Act, 2013, and overall superintendence and control of the Board of Directors of the Company, shall perform such duties and exercise such powers, as have been or may, from time to time, be entrusted to, or conferred on him, by the Board of Directors of the Company. 3. OTHER TERMS OF APPOINTMENT: a. Mr. Lava Ramesh Katti shall not become interested or otherwise concerned, directly or through his spouse and/ or children, in any selling agency of the Company b. The terms and conditions of the appointment of Mr. Lava Ramesh Katti may be altered and varied from time to time by the Board as it may, in its discretion deem fit, irrespective of the limits stipulated under Schedule V to the Act or any amendments made hereafter in this regard in such manner

	as may be agreed to between the Board and Mr. Lava Ramesh Katti, subject to such approvals as may be required. c. The employment of Mr. Lava Ramesh Katti may be terminated by the Company without notice or payment in lieu of notice: (i). If Mr. Lava Ramesh Katti is found guilty of any gross negligence, default or misconduct in connection with or affecting the business of the Company or any subsidiary or associated company to which he is required to render services; or (ii). In the event of any serious, repeated or continuing breach (after prior warning) or nonobservance by Mr. Lava Ramesh Katti of any of the stipulations contained herein as no separate agreement shall be executed between the Company and Mr. Lava Ramesh Katti; or (iii). In the event the Board expresses its loss of confidence in Mr. Lava Ramesh Katti; d. Mr. Lava Ramesh Katti will be liable to retire by rotation and shall be eligible to vote in Non-Material Related Party Transactions Additional details of Mr. Lava Ramesh Katti as required pursuant to Companies Act, 2013 (hereinafter referred to as 'the Act') and the Secretarial Standard-2 issued by the Institute of Company Secretaries of India are provided in the table annexed to this Notice. The Company has received certificate from the Company Secretary as required under PART III of Schedule V of the Act.
Remuneration to be paid	NIL – Mr Lava Katti had expressed to act as Managing Director of the Company without any remuneration and accordingly the Board of Directors of the Company had passed a resolution in the Board Meeting held on Friday 09th February, 2024 stating that Mr. Lava Ramesh Katti will continue to act as Managing Director of the Company without any remuneration with effect from 01.11.2023
Date of Appointment & term of Appointment	09 th September, 2025 for a term of 5 years